

Steed and Steed LLP		
Diversity Data Collection - August 2019		
Total No: of Staff :	40	
Total No: of Respondents :	32	
Role Categories		
<i>Percentage for each role within the organisation</i>	%	%
Solicitor (Sole Practitioner, Partner, Member or Director)	14	
Other Fee Earning Role	11	
Role directly supporting a fee earner	44	
Managerial role	3	
IT/HR/Other corporate services role	19	
Barrister	0	
Chartered Legal Executive/Legal Executive Fellow	3	
Licensed Conveyancer	0	
Patent or Trade Mark Attorney	0	
Costs Lawyer	0	
Notary	0	
Prefer not to say	6	
<i>Total</i>		<i>100</i>
Age Bands		
<i>Percentage within the organisation</i>	%	%
16-24	0	
25-34	19	
35-44	9	
45-54	47	
55-64	22	
65+	0	
Prefer not to say	3	
<i>Total</i>		<i>100</i>
Gender		
<i>Percentage within the organisation</i>	%	%
Female	91	
Male	3	
Prefer not to say	6	
<i>Total</i>		<i>100</i>
Partners/Directors/Members /employees with disabilities (according to the definition in the Equality Act 2010)		
<i>Total percentage within the organisation</i>	%	%
Yes	0	
Yes, limited a little	3	
No	94	
Prefer not to say	3	
<i>Total</i>		<i>100</i>

Partners/Directors/Members /employees whose day to day activities are limited because of a health problem or disability which has lasted, or is expected to last for 12 months or more		
<i>Total percentage within the organisation</i>	%	%
Yes, limited a lot	0	
Yes, limited a little	6	
No	88	
Prefer not to say	6	
<i>Total</i>		<i>100</i>
Ethnic Groups		
<i>Total percentage within the organisation</i>	%	%
Asian, British-Bangladeshi, British Chinese, British-Indian, British Pakistani background	0	
Black/British-African, British-Caribbean, any other black background	0	
Mixed/multiple ethnic groups	0	
White - British/English/Welsh/Northern Irish/Scottish	94	
Other white background	3	
Prefer not to say	3	
<i>Total</i>		<i>100</i>
Social Economic Background - education state or fee paying school between the ages of 11 to 18		
<i>Percentage within the organisation</i>	%	%
UK state run or funded school (selective on academic, faith or other grounds)	22	
UK state school non selective	63	
Attendance at UK independent/fee paying school	3	
Attended school outside the UK	6	
Prefer not to say	6	
<i>Total</i>		<i>100</i>
Caring Responsibilities : Those who are the primary care for a child or children under 18		
<i>Percentage within organisation</i>	%	%
Yes	27	
No	67	
Prefer not to say	6	
<i>Total</i>		<i>100</i>
Caring responsibilities : those who look after, or give help or support to family members, friends neighbours or others because of either long term physical or mental illness/disability or problems related to old age		
<i>Percentage within Firm</i>	%	%
Yes	13	
No	78	
Prefer not to say	9	
<i>Total</i>		<i>100</i>